

Frederick Peak Golf Course Board Meeting

Regular Meeting

Frederick Peak Golf Course clubhouse

December 13th, 2021

A regular meeting of the Frederick Peak Golf Course Board was held on December 13th, 2021 at 6:00 P.M. at the Frederick Peak Golf Course clubhouse, the same notice of meeting was given according to law. All of the proceedings hereafter shown were taken while the meeting was open to the public. A public Information Agenda Packet was available at the public information table. Notice of Open Meetings Act was provided as required by law.

The meeting was called to order at 6:00 pm.

Board members present were Wally Balliet, Devin Muirhead, and Andrew Getty. Club Director Jacob Fuehrer was also present.

Balliet motioned to approve the past minutes, Muirhead seconded. Motion carried 3-0.

There was no public comment.

In clubhouse updates, the clubhouse will host two Christmas parties this week. Employees are lined up to work for both parties. Tournaments and weddings are in the process of being booked for the summer. In clubhouse labor updates, clubhouse manager Andrew Parks has resigned. Advertisements for the position will be updated and posted. The biggest concern with the position is finding a way to reduce hours in the peak of the season.

Fuehrer recommended that the club look at its tee sheet/POS provider. He had been contacted by a company called Tee Snap. Tee snap would provide several cellular enabled ipads to use for transactions. It is a cloud based software, and they require 2 trade tee times a day for payment. Installation is free, and they would also provide website services. To upgrade the current GolfNow system, it would cost \$500 for installation and hardware. GolfNow would also provide a cellular enabled iPad, and continue to do website services. Golf now would require the same amount of trade tee times that they currently do. Muirhead noted that one advantage to GolfNow is its national network and reputation. Action will be taken at the next meeting.

In grounds updates, the irrigation was blown out last Wednesday. Tadd helped. The next project will be applying snow mold fungicide to the greens. The tee mower had a new engine installed, and Toro returned the reels that were sharpened for next season. The new jockey pump had problems, but Sargent came to pick it up and said they would take care of the problems because it was new.

In payscale discussion, it was determined that the payscales for the clubhouse manager and clubhouse employees should be raised. It was no longer competitive with other seasonal employers. The grounds employee payscale was determined to still be competitive. Golf Course Help (Seasonal) was adjusted from a scale ranging from \$9.00/hr to \$10.75/hr to a scale of \$10/hr to \$13/hr. These employees also get tips on top of their hourly pay. The Clubhouse Manager hourly scale was adjusted from \$13.05/hr to \$15.71/hr to a scale starting at \$14/hr and ranging to \$18.50/hr. The clubhouse manager also earns tips. Each payscale has 7 steps and the golf board may determine where employees start on the scale. Getty motioned to approve the new payscales, and Balliet seconded. The motion carried 3-0.

Future scorecards and advertising was discussed. Frederick Peak did not renew the contract with Benchcraft, who had previously been in charge of all advertising and made the scorecards. Fuehrer had reached out to CopyCat Printing in Kearney. They charge \$60/hour for design fees and have experience doing golf score cards for several Nebraska golf courses. The new scorecards will have more limited advertising on them, with a classy, traditional look in mind. Fuehrer will look for scorecard producers online too.

In further membership price discussion for 2022, some changes were made. The Corporate Membership price and structure will remain the same, however the rules will be enforced when it comes to only allowing confirmed employees of the corporation to be on the membership. Associate Memberships will see several changes. First, only individual associate memberships will be offered. The new price will be \$375 for an associate membership - \$200 off the regular price. Associate members MUST be a member of an associate course. The school membership was discussed as well. Previously, the school had made a large donation during construction of the course. Now, it is changing to an annual fee for use. Muirhead researched what several other schools paid for golf courses around the state. Prices ranged from a fee of "two single memberships" to a flat \$5,000

annual fee. It was suggested that Frederick Peak charge \$2600 annually to fall in the middle ground. This \$2600 annual fee will give the Valentine School District use of the golf course and facilities for golf practice and several tournaments for both the boys and girls golf teams. The cross country team will be allowed to have one event on the course per year. Coaches will be allowed to use golf carts when their teams are practicing and competing. Getty motioned to approve these membership changes, and Balliet seconded. The motion carried 3-0.

Having completed the agenda, Getty motioned to adjourn the meeting at 7:30 pm. Balliet seconded. Motion carried 3-0, meeting adjourned.