

Frederick Peak Golf Course Board Meeting

Regular Meeting

Frederick Peak Golf Course clubhouse

April 10th, 2023

A regular meeting of the Frederick Peak Golf Course Board was held on April 10th, 2023 at 6:00 P.M. at the Frederick Peak Golf Course clubhouse, the same notice of meeting was given according to law. All of the proceedings hereafter shown were taken while the meeting was open to the public. A public Information Agenda Packet was available at the public information table. Notice of Open Meetings Act was provided as required by law.

Board members present were Balliet, Getty, Hernstrom, and Renning. Employee Fuehrer was also present.

Getty motioned to approve the past minutes. Hernstrom seconded. Motion carried 4-0.

There was no public comment.

In clubhouse news, the course recorded \$18,608 in sales in March. The course is \$9,000 ahead of last year to date. A big party was held in the clubhouse last Saturday that made a lot of money. In events, a baby shower in the clubhouse is coming up. Valentine High School is hosting a dual tomorrow. They will play holes 1-8 and 10, skipping hole 9 because of snow on the path. There are no corporate memberships to review yet, but Fuehrer noted that there had been several new individual memberships, which is exciting. In clubhouse repairs, Chris Elliot is going to fix some baseboard damage in the storage room that had been caused by the old ice machine leaking.

In grounds updates, the irrigation system is all charged up except for hole 5. The pump station is functioning correctly and all the sprinkler heads have been good. Brandon is out mowing the practice greens currently. On opening plans, Fuehrer says it will depend on the availability of a clubhouse manager now. Weekends could be good to go with labor. He says that the course itself is almost ready. He thinks it would be good to open on a weekend.

A vote was held to approve the use of alternate logos at Frederick Peak. There are 4 different variations Fuehrer would like to use for different purposes. Balliet made a motion to approve the 4 logos. Renning seconded. Motion carried 4-0.

Two applications had been received for the open spot on the Frederick Peak Golf Board. Applications from Riley Wrage and Mike McCauley were reviewed by existing board members. After review, board members voted on who to recommend for appointment by the City Council. The result was Mike McCauley, 4-0. Final decision will be made by the City Council.

The open clubhouse manager position has received two applicants. Last week, the clubhouse committee of Hernstrom and Getty had interviewed both candidates, with Fuehrer also being present for both interviews. The committee recapped the interviews. Candidate Megan Hawthorne is looking for a change of pace from her current job. She loves spending time at the golf course, and has ideas when it comes to organization and management of employees and customers. Her biggest concern long term was regarding salary and benefit potential. Candidate Kelly Benson is a teacher who has been employed at Frederick Peak for the previous two seasons during the summer. She loves the golf course and wants to help it continue to grow, while also continuing to teach during the school year. She felt confident that she could have shifts covered while she was teaching in April, May, August, September, and October. In discussion, the board noted that they really like having Kelly around the clubhouse, but that it would be very tough to have her as manager right now because of her school and summer schedule. Megan has excellent customer service skills and experience. Megan will also consistently be available in the spring and fall when it can be tough to find labor. Fuehrer presented budget numbers and assured the board that plenty of room in the salary expense line to make a hire within the current pay scale. Getty motioned to offer the position to Megan Hawthorne at \$19.35 an hour. Hernstrom seconded. The motion carried 4-0.

With no further business, Renning motioned to adjourn the meeting at 6:40. Balliet seconded. Motion carried 4-0.